

Affirmative Action Information

State law requires that employers keep records on race and sex of applicants and employees to facilitate the enforcement of equal opportunity laws. This statement will be filed separately from all of your other employment record. As required by state law, it will be available only to the school district personnel department and federal/state employment enforcement officers. Complete the following information and return it with your completed application to the applicable school district office.

Date: _____

Age: _____

Position applied for: _____

Gender: _____ Male _____ Female

Ethnic Group

Please check one of the descriptions below corresponding to the ethnic group with which you identify.)

___ Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

___ White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

___ Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

___ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

___ Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

___ American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

___ Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

Date completed: _____

Please return form to the HR department. Thank you for your participation.