MASBO Privacy Policy

Montana Association of School Business Officials (MASBO) is committed to protecting the privacy and confidentiality of our members' personal information. This privacy policy outlines how we collect, use, and safeguard member data.

DATA COLLECTION

The data MASBO collects enables members to be personally identified. Personal data provided to us through our website or otherwise may include without limitation: name, alias, district, email, postal address, online identifier, dietary preference (which could infer religion), marital status (last name change), and payment (processed through 3rd party payment processors).

It is voluntary to provide personal information to us, but if you choose not to provide certain data, we may not be able to provide the requested services.

We may also obtain data indirectly, such as from publicly available sources (websites or publicly accessible databases), third-party data vendors and third-party partners and collaborators. We may combine Personal Data from multiple online and off-line sources.

DATA USE

We collect and use the personal data we collect in a manner that is consistent with this Privacy Policy, and applicable privacy laws. We may use the Personal data as follows:

CUSTOMER SERVICE AND COMMUNICATIONS

We may use your information in connection with the purpose for which it was provided. For instance, if you contact us by e-mail, we will use the data you provide to answer your question or resolve your problem and will respond to the email address from which the contact came.

INTERNAL OPERATIONS

We may use your Personal Data for internal business purposes, including without limitation, to help us manage membership, access and use the MASBO discussion forum, communicate updates, create salary surveys and facilitate MASBO activities. We will use it to better understand our members, to improve MASBO services, to manage your MASBO profile, provide you with customer service, and to generally manage our association.

MEMBERSHIP DIRECTORY

Members have access to our online directory, allowing them to look up each other's contact information for questions, networking and collaboration purposes. By participating in the association, members consent to their contact information being included in this directory. Members may opt out if they desire.

CONFERENCE ATTENDEE LISTS

We do not share attendee information with third parties. This information is kept strictly within the association unless otherwise stated.

DATA PROTECTION

We implement reasonable security measures to safeguard member data against unauthorized access, disclosure, or misuse.

QUESTIONS

If you have any questions about how we handle your data or concerns about privacy, please contact <u>sturner@masbo.com</u> or 406-461-3659.