



EXIT INTERVIEW FORM

Member Name: _____ District: _____

Can we share any information with your employer: _____

Date of Interview: _____ Interviewer: _____

Email/Phone Number: _____

1. What prompted you to seek other employment opportunities?

2. Did dissatisfaction with any of the following influence your decision to leave?

_____ Workload

_____ Working Conditions

_____ Opportunities for Advancement or Training

_____ Pay/Compensation

_____ Relationship with the Board or Superintendent

_____ Relationship with Coworkers

_____ Culture within the District as a Whole

3. Do you believe that the job description adequately described the position requirements?

4. Were you provided the proper training, time, or tools to accomplish your position's tasks effectively?

5. Did you feel supported, valued or recognized while working at the district? Do you feel supported by MASBO?

6. Did you receive constructive feedback during your employment with the District?

7. Do you have any suggestions on how the District could improve this position for the next School Business Official?

8. What advice would you offer to your replacement(s) when your position is filled?

9. Any additional comments the interviewee would like to make?